

Statement of Non-Discrimination

OrthoNY complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

OrthoNY does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

OrthoNY provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, etc.)

OrthoNY provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Michele Brinkman.

If you believe that OrthoNY has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with Michele Brinkman in person, by mail or by fax.

Attn: Compliance Officer
121 Everett Road | Albany, NY 12205
518-489-2663

If you need help filing a grievance, our compliance officer is available to assist you.

You can also file an electronic civil rights complaint with the U.S. Department of Health and Human Services through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW | Room 509F, HHH Building | Washington, DC 20201
(800)368-1019 | (800)537-7697 (TDD)

Español

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

繁體中文

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電。

한국어

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 번으로 전화해 주십시오.

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

Русский

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.

العربية

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-.

Kreyòl Ayisyen

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou.

Français

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

Polski

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej.

Italiano

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti.

رُڊُو

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں

বাংলা

লক্ষ্য করুন যদি আপনি বাংলা কথা বলতে পারেন, তাহলে নিঃখর চাষ্টিয়াসহায়তপরিষেবটপলক আছে ফোনকরুন

אידיש

אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט

Shqip

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë.

λληνικά

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν.